

Priya Limited

Whistle Blowers policy

The Corporate Governance philosophy of the Company is to ensure transparency, disclosures and total adherence to all laws, rules, regulations and guidelines. The Company firmly believes that as a responsible corporate citizen it should not tolerate any unethical, corrupt or immoral practice at any level. The Company fully assures all the members of the staff that if they suspect any corrupt practice being followed by any of the employees, executives of the company such a person may bring the fact to the notice of Chairman and/ Executive Director(s) of the Company. Such a whistle blower may rest assured that confidentiality about the identity of the informer shall be strictly maintained and it would be ensured that there is no victimization whatsoever of the informer. All stakeholders of the company such as suppliers, customers, service providers, shareholders may also take advantage of the whistle blower policy.

The whistle blower is expected not to use this policy as a tool to malign or defame any of the employees or officers of the company. The Company may protect the informer only if it is convinced that prima-facie there was some reason to believe that there existed sufficient cause to believe that corrupt or immoral practice contrary to the Priya Ltd's philosophy. The Board assures that all complaints, information supplied will be viewed impartially, and suitable actions will be initiated against guilty irrespective of his standing in the Company.